

PERFORMANCE EXCELLENCE 2020



Main Line Health®

Week of December 3, 2018 – E for Equitable

The STEEP Huddle

Get in Gear for Excellent Performance

OPENING SAFETY STORY OR VALUE STORY

(A Safety Story encompasses mitigating risk in any area of the organization. A Value Story demonstrates the delivery of a high quality, cost effective experience to our patients, vendor partners, and community.)

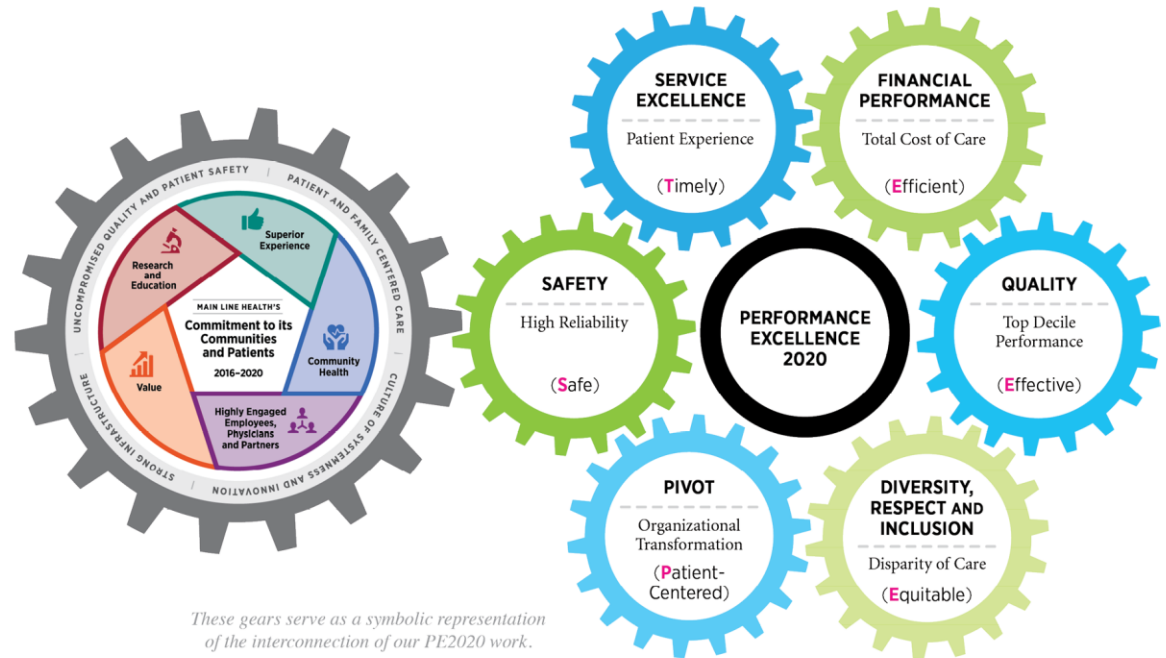
A LOOK AT THE BIG PICTURE—TODAY'S TOPIC:

Temporary Alternative Duty - contributed by Michael Miller, manager, Workers' Compensation and Employee Safety

Why is it important: Temporary Alternative Duty (TAD) is a MLH policy that provides modified work to employees while they recover from their on-the-job injury. Last year, 177 MLH employees were accommodated under TAD and provided 7,611 days of meaningful work to MLH.

How it fits with Performance Excellence 2020: Adherence to MLH's TAD policy supports an equitable work environment by providing accommodations to employees who suffer an on-the-job injury. While in TAD, employees do not experience an interruption of their wages or benefit contributions, while maintaining a sense of stability/security by staying on their regular work schedule.

How everyone can be involved: Managers and leaders support an equitable work environment by providing TAD to their employees who have suffered injury. All employees should be mindful that a work injury can happen to anyone.



These gears serve as a symbolic representation of the interconnection of our PE2020 work.

(The PE2020 "gears" graphic is built on the National Academy of Medicine's STEEP principles for health care.)

UNIT UPDATE

- Status report on Unit/Department operations; situational awareness.
Unit topic(s) of the day—training or re-training, other unit messaging/ items to reinforce.

[Enter unit/dept. specific updates here](#)

Safe – Timely – Efficient – Effective – Equitable – Patient-Centered